

Research, Planning, and Institutional Effectiveness

August 2017

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INTRODUCTION

A total of 345 completed responses to the District Services Satisfaction Survey were received in Spring 2017, representing a 22% increase in the number of returned surveys compared to the previous administration in Spring 2015. The questionnaire asked respondents for their feedback regarding eleven District departments:

- Accounting
- Marketing and Communications
- Budget and Administrative Services
- Campus and Parking Services
- Chancellor and Governing Board Office
- Facilities Planning, Development, and Maintenance
- Human Resources
- Information Systems
- Payroll
- Purchasing, Contracts, and Warehouse
- Research, Planning, and Institutional Effectiveness

Respondents were also asked to indicate their level of interaction with each of these departments, whether they knew who to contact within the department for assistance, and to rate their satisfaction with different aspects of services provided by departments. To rate their experiences, respondents were asked to indicate their level of satisfaction with multiple items on the following Likert scale:

- Strongly satisfied (5)
- Somewhat Satisfied (4)
- Neither dissatisfied nor satisfied (3)
- Somewhat dissatisfied (2)
- Strongly dissatisfied (1)

This report presents the overall average ("mean") score for each survey item based on the above scale. In addition, these ratings are disaggregated and presented by job category.

Respondents who indicated no interaction with a department, along with "Don't Know / NA" and skipped responses were excluded from mean score calculations.

Classified employees were the most represented group in 2017, comprising slightly less than half of the respondents. Administrators represented the smallest group of respondents.

Respondents' Job Cat	egory	
		2017
Job Category	N	%
Classified	168	48.7
Administrator	26	7.5
Faculty	151	43.8
Total	345	100.0

2017 Results Overview

For 2017, the mean rating across all departments on all items was 4.09, slightly above a "somewhat satisfied" rating (the equivalent of a 4.0 on the five-point scale). In general, Administrators were most satisfied with departmental processes, followed by Classified Staff, then Faculty.

The Departmental Comparison table on page 4 shows results from ratings of the five common items across all eleven departments. The overall ratings across departments was above 4.0 on all five items. As seen in previous survey iterations, respondents' highest ratings for most departments were given for showing consideration and respect, followed by demonstrating competence.

Departmental Comparison Across Five Common Items																				
	Han	dles m effici		ests		ovides inforn	helpfu	ıl	C	ommu effect		s		ws con and re		tion			nstrates in thei	-
Department	2011	2013	2015	2017	2011	2013	2015	2017	2011	2013	2015	2017	2011	2013	2015	2017	2011	2013	2015	2017
Accounting	4.08	4.25	4.32	4.04	4.09	4.32	4.29	4.05	4.01	4.18	4.23	3.91	4.18	4.37	4.43	4.36	4.11	4.33	4.41	4.26
Marketing and Communications	3.96	4.22	4.07	3.99	3.92	4.26	4.10	4.02	3.96	4.20	4.04	4.06	4.03	4.33	4.21	4.35	3.96	4.19	4.24	4.11
Budget and Administrative Services	3.81	4.26	3.78	3.91	3.77	4.27	3.79	3.84	3.66	4.12	3.72	3.72	3.77	4.33	4.01	4.01	3.75	4.29	3.85	4.03
Campus and Parking Services	N/A	N/A	4.16	4.38	N/A	N/A	4.15	4.31	N/A	N/A	4.04	4.28	N/A	N/A	4.26	4.39	N/A	N/A	4.11	4.37
Chancellor and Governing Board Office	4.15	4.16	4.01	4.16	4.29	4.21	4.03	4.16	4.27	4.18	3.99	4.08	4.29	4.30	4.11	4.16	4.24	4.26	4.09	4.16
Facilities Planning, Development, and Maintenance	4.09	4.23	4.02	4.01	4.18	4.26	4.09	4.19	4.07	4.19	4.10	3.97	4.22	4.38	4.19	4.23	4.24	4.32	4.09	4.23
Human Resources	4.14	4.12	3.93	3.74	4.16	4.23	4.02	3.82	4.12	4.07	3.88	3.63	4.27	4.31	4.07	3.92	N/A	N/A	N/A	N/A
Information Systems	3.79	3.75	3.76	3.88	3.89	3.89	3.90	4.00	3.84	3.80	3.72	3.86	4.12	3.94	3.90	4.13	4.08	4.01	4.02	4.12
Payroll	4.31	4.55	4.65	4.43	4.27	4.58	4.63	4.41	4.22	4.52	4.55	4.37	4.30	4.55	4.69	4.50	4.30	4.60	4.66	4.41
Purchasing, Contracts, and Warehouse	3.99	3.96	3.83	3.90	4.10	4.06	3.87	3.95	4.05	3.93	3.76	3.81	4.18	4.10	3.91	3.99	4.15	4.17	4.10	4.11
Research, Planning, and Institutional Effectiveness	3.84	3.89	3.93	4.02	4.13	4.10	4.13	4.10	4.05	3.98	4.08	4.02	4.16	4.13	4.37	4.35	4.23	4.24	4.33	4.29
Overall	4.02	4.14	4.04	4.04	4.08	4.22	4.09	4.08	4.03	4.12	4.01	3.97	4.15	4.27	4.20	4.22	4.12	4.27	4.19	4.21

ACCOUNTING

How familiar are you with the services provided by the Accounting Department?						
	20	17				
Response	N	%				
Extremely familiar	39	11.3				
Moderately familiar	81	23.5				
Somewhat familiar	69	20.0				
Slightly familiar	77	22.3				
Not at all familiar	66	19.1				
Don't know - N/A	13	3.8				
Total	345	100.0				

I know who to contact in this department.							
	2017						
Response	Ν	%					
Yes	147	42.6					
No	160	46.4					
Don't know - N/A	38	11.0					
Total	345	100.0					

How often do you utilize services from this department?						
	2017					
Response	Ν	%				
Often (weekly or more)	39	11.3				
Occasionally (monthly)	69	20.1				
Rarely (1-2 times per semester)	111	32.3				
Never (skip to next section)	125	36.3				
Total	344	100.0				

I feel this department is service oriented (i.e., responsive to users' needs, willingness to help, etc.).						
2017						
Response	N	%				
Stronglyagree	76	44.4				
Somewhat agree	67	39.2				
Somewhat disagree	21	12.3				
Strongly disagree	7	4.1				
Total	171	100.0				

Respondents' Overall Satisfa	Respondents' Overall Satisfaction Ratings by Year								
	Year	Х	N	Don't Know/NA					
Handles my requests efficiently	2011	4.08	192	13					
	2013	4.25	213	16					
	2015	4.32	165	12					
	2017	4.04	188	12					
Provides helpful information	2011	4.09	185	20					
	2013	4.32	206	23					
	2015	4.29	159	18					
	2017	4.05	185	15					
Communicates effectively	2011	4.01	185	20					
	2013	4.18	208	21					
	2015	4.23	160	17					
	2017	3.91	187	13					
Shows consideration & respect	2011	4.18	185	20					
	2013	4.37	209	20					
	2015	4.43	159	18					
	2017	4.36	184	15					
Demonstrates competence in their field	2011	4.11	187	18					
	2013	4.33	203	26					
	2015	4.41	153	24					
	2017	4.26	182	17					
Attends to my requests on the initial contact	2011	4.04	184	21					
	2013	4.26	207	22					
	2015	4.36	159	18					
	2017	4.03	181	18					
Helps when I need to know the status of a payment	2011	4.10	175	30					
	2013	4.30	191	38					
	2015	4.40	146	31					
	2017	4.13	176	23					
Total Average Rating	2011 2013 2015 2017	4.09 4.29 4.35 4.11							

Respondents' Overall Satisfaction Ratings by Job Category								
	Adı	min	Class	ified	Fac	ulty		
	N	Х	N	Х	N	Х		
Handles my requests efficiently	20	4.60	113	4.13	55	3.65		
Provides helpful information	19	4.63	113	4.13	53	3.68		
Communicates effectively	20	4.50	113	4.01	54	3.50		
Shows consideration & respect	19	4.79	112	4.47	53	3.96		
Demonstrates competence in their field	20	4.65	110	4.39	52	3.85		
Attends to my requests on the initial contact	20	4.60	108	4.13	53	3.60		
Helps when I need to know the status of a payment	20	4.70	107	4.19	49	3.78		
Total Average Rating		4.64		4.21		3.72		

MARKETING AND COMMUNICATIONS

How familiar are you with the services provided by Marketing and Communications?							
	2017						
Response	Ν	%					
Extremely familiar	30	9.5					
Moderately familiar	45	14.2					
Somewhat familiar	73	23.1					
Slightly familiar	59	18.7					
Not at all familiar	86	27.2					
Don't know - N/A	23	7.3					
Total	316	100.0					

I know who to contact in this department.							
	2017						
Response	N	%					
Yes	135	42.7					
No	135	42.7					
Don't know - N/A	46	14.6					
Total	316	100.0					

How often do you utilize services from this department?						
we put thretter	2017					
Response	N	%				
Often (weekly or more)	10	3.2				
Occasionally (monthly)	36	11.4				
Rarely (1-2 times per semester)	68	21.5				
Never (skip to next section)	202	63.9				
Total	316	100.0				

I feel this department is service oriented (i.e., responsive to users' needs, willingness to help, etc.).			
	2017		
Response	N %		
Stronglyagree	46	43.8	
Somewhat agree	44	41.9	
Somewhat disagree	9	8.6	
Strongly disagree	6	5.7	
Total	105	100.0	

Respondents' Overall Satisfaction Ratings by Year					
	Year	Х	N	Don't Know/NA	
Handles my requests efficiently	2011	3.96	71	6	
	2013	4.22	76	12	
	2015	4.07	81	10	
	2017	3.99	103	10	
Provides helpful information	2011	3.92	73	4	
	2013	4.26	84	4	
	2015	4.10	87	4	
	2017	4.02	108	5	
Communicates effectively	2011	3.96	75	2	
	2013	4.20	86	2	
	2015	4.07	87	4	
	2017	4.06	110	3	
Shows consideration & respect	2011	4.03	74	3	
	2013	4.33	86	2	
	2015	4.21	84	7	
	2017	4.35	104	9	
Demonstrates competence in their field	2011	3.96	74	3	
	2013	4.19	84	4	
	2015	4.24	83	8	
	2017	4.11	108	5	
Promotes multiple forms of internal communication	2013	4.25	87	1	
	2015	4.12	85	6	
	2017	4.00	108	5	
Effectively promotes our colleges	2013	4.11	86	3	
	2015	3.98	84	7	
	2017	3.80	108	5	
Total Average Rating	2011 2013 2015 2017	3.97 4.22 4.11 4.05			

Respondents' Overall Satisfaction Ratings by Job Category						
	Admin		Classified		Faculty	
	N	Х	N	Х	N	Х
Handles my requests efficiently	18	4.33	51	4.04	34	3.74
Provides helpful information	19	4.47	53	4.06	36	3.72
Communicates effectively	19	4.58	54	4.02	37	3.86
Shows consideration & respect	19	4.84	50	4.20	35	4.29
Demonstrates competence in their field	19	4.42	54	4.17	35	3.86
Promotes multiple forms of internal communication	19	4.32	52	4.06	37	3.76
Effectively promotes our colleges	19	4.37	54	3.93	35	3.29
Total Average Rating		4.48		4.07		3.79

BUDGET AND ADMINISTRATIVE SERVICES

How familiar are you with the services provided by Budget and Administrative Services?			
	20	17	
Response	N	%	
Extremely familiar	33	10.6	
Moderately familiar	41	13.2	
Somewhat familiar	50	16.1	
Slightly familiar	50	16.1	
Not at all familiar	101	32.6	
Don't know - N/A	35	11.3	
Total	310	100.0	

I know who to contact in this department.			
	2017		
Response	Ν	%	
Yes	93	30.0	
No	165	53.2	
Don't know - N/A	52	16.8	
Total	310	100.0	

How often do you utilize services from this department?				
	2017			
Response	N	%		
Often (weekly or more)	29	9.4		
Occasionally (monthly)	38	12.3		
Rarely (1-2 times per semester)	37	11.9		
Never (skip to next section)	206	66.5		
Total	310	100.0		

I feel this department is service oriented (i.e., responsive to users' needs, willingness to help, etc.).				
	20	17		
Response	N	%		
Stronglyagree	37	38.1		
Somewhat agree	36	37.1		
Somewhat disagree	16	16.5		
Strongly disagree	8	8.2		
Total	97	100.0		

Respondents' Overall Satisfaction Ratings by Year					
	Year	х	N	Don't Know/NA	
	2011	3.81	94	8	
Handles my requests	2013	4.26	121	6	
efficiently	2015	3.78	86	7	
	2017	3.91	96	7	
	2011	3.77	95	7	
Provides helpful information	2013	4.27	123	4	
. To made the practical and the	2015	3.79	86	7	
	2017	3.84	99	4	
	2011	3.66	97	5	
Communicates effectively	2013	4.12	124	3	
Communication discoursely	2015	3.72	86	7	
	2017	3.72	99	4	
	2011	3.77	93	9	
Shows consideration &	2013	4.33	123	4	
respect	2015	4.01	84	9	
	2017	4.01	96	7	
	2011	3.75	95	7	
Demonstrates competence	2013	4.29	120	7	
in their field	2015	3.85	82	11	
	2017	4.03	99	4	
Communicates budget	2011	3.76	95	7	
status and timelines	2013	4.19	122	5	
effective	2015	3.59	85	8	
enective	2017	3.71	99	4	
	2011	3.65	93	9	
Responds effectively to	2013	4.13	119	8	
paperwork status requests	2015	3.59	83	10	
	2017	3.63	93	10	
	2011	3.74			
Total Average Rating	2013	4.23			
	2015	3.76			
	2017	3.84			

Respondents' Overall Satisfaction Ratings by Job Category						
	Admin		Admin Classified		Faculty	
	N	Х	N	Х	N	Х
Handles my requests efficiently	19	4.63	59	3.86	18	3.28
Provides helpful information	19	4.47	60	3.90	20	3.05
Communicates effectively	19	4.32	60	3.78	20	2.95
Shows consideration & respect	19	4.68	58	4.03	19	3.26
Demonstrates competence in their field	19	4.47	59	4.25	21	3.00
Communicates budget status and timelines effective	19	4.37	59	3.78	21	2.90
Responds effectively to paperwork status requests	18	4.22	57	3.77	18	2.61
Total Average Rating		4.45		3.91		3.01

CAMPUS AND PARKING SERVICES

How familiar are you with the services provided by Campus and Parking Services?			
	2017		
Response	Ν	%	
Extremely familiar	98	31.8	
Moderately familiar	99	32.1	
Somewhat familiar	59	19.2	
Slightly familiar	32	10.4	
Not at all familiar	16	5.2	
Don't know - N/A	4	1.3	
Total	308	100.0	

I know who to contact in this department.			
	2017		
Response	N %		
Yes	229	74.4	
No	70	22.7	
Don't know - N/A	9	2.9	
Total	308 100.0		

How often do you utilize services from this department?			
	20	17	
Response	Ν	%	
Often (weekly or more)	40	13.0	
Occasionally (monthly)	85	27.6	
Rarely (1-2 times per semester)	126	40.9	
Never (skip to next section)	57	18.5	
Total	308	100.0	

I feel this department is service oriented (i.e., responsive to users' needs, willingness to help, etc.).				
	20	17		
Response	Ν	%		
Stronglyagree	136	58.4		
Somewhat agree	71	30.5		
Somewhat disagree	14	6.0		
Strongly disagree	12	5.2		
Total	233	100.0		

Respondents' Overall Satisfaction Ratings by Year					
	Year	Х	N	Don't Know/NA	
Handles myraguests	2015	4.16	198	20	
Handles my requests efficiently	2017	4.38	238	8	
	2015	4.15	194	24	
Provides helpful information	2017	4.31	233	13	
	2015	4.04	201	17	
Communicates effectively	2017	4.28	234	12	
Shows consideration &	2015	4.26	204	14	
respect	2017	4.39	236	10	
D	2015	4.11	198	20	
Demonstrates competence in their field	2017	4.37	231	15	
Responds in a timely	2015	4.04	197	21	
fashion to service requests	2017	4.20	235	11	
Makaa ma faal aamfartabla	2015	4.09	201	17	
Makes me feel comfortable in my campus enviroment	2017	4.30	232	14	
	2015	4.12			
Total Average Rating	2017	4.32			

Respondents' Overall Satisfaction Ratings by Job Category						
	Admin		Classified		Faculty	
	N	Х	N	Х	N	Х
Handles my requests efficiently	23	4.65	125	4.50	90	4.16
Provides helpful information	23	4.57	125	4.44	85	4.06
Communicates effectively	23	4.57	124	4.40	87	4.02
Shows consideration & respect	23	4.65	125	4.49	88	4.18
Demonstrates competence in their field	23	4.65	124	4.46	84	4.15
Responds in a timely fashion to service requests	23	4.57	123	4.27	89	4.02
Makes me feel comfortable in my campus enviroment	22	4.59	124	4.39	86	4.09
Total Average Rating		4.61		4.42		4.10

CHANCELLOR AND GOVERNING BOARD OFFICE

How familiar are you with the services provided by the Chancellor and Governing Board Office?				
	20	17		
Response	N	%		
Extremely familiar	46	15.5		
Moderately familiar	72	24.3		
Somewhat familiar	56	18.9		
Slightly familiar	53	17.9		
Not at all familiar	58	19.6		
Don't know - N/A	11	3.7		
Total	296	100.0		

I know who to contact in this department.				
	2017			
Response	N %			
Yes	148	50.0		
No	119	40.2		
Don't know - N/A	29	9.8		
Total	296	100.0		

How often do you utilize services from this department?				
	2017			
Response	Ν	%		
Often (weekly or more)	15	5.1		
Occasionally (monthly)	30	10.1		
Rarely (1-2 times per semester)	75	25.3		
Never (skip to next section)	176	59.5		
Total	296	100.0		

I feel this department is service oriented (i.e., responsive to users' needs, willingness to help, etc.).				
	20	17		
Response	N	%		
Stronglyagree	55	49.5		
Somewhat agree	36	32.4		
Somewhat disagree	12	10.8		
Strongly disagree	8	7.2		
Total	111	100.0		

Respondents' Overall Satisfaction Ratings by Year				
	Year	Х	N	Don't Know/NA
Handles my requests efficiently	2011	4.15	108	15
	2013	4.16	129	34
	2015	4.01	103	11
	2017	4.16	101	19
Provides helpful information	2011	4.29	111	12
	2013	4.21	150	13
	2015	4.03	112	2
	2017	4.16	113	7
Communicates effectively	2011	4.27	112	11
	2013	4.18	150	13
	2015	3.99	112	2
	2017	4.08	113	7
Shows consideration & respect	2011	4.29	114	9
	2013	4.30	150	13
	2015	4.11	109	5
	2017	4.16	114	6
Demonstrates competence in their field	2011	4.24	111	12
	2013	4.26	149	14
	2015	4.09	109	5
	2017	4.16	110	10
Provides access to Governing Board materials & meetings	2011 2013 2015 2017	4.32 4.53 4.37 4.38	114 149 110 114	9 14 4 6
Distributes Chancellor's messages effectively	2011	4.47	116	7
	2013	4.56	151	12
	2015	4.29	112	2
	2017	4.30	115	5
Total Average Rating	2011 2013 2015 2017	4.29 4.31 4.13 4.20		

Respondents' Overall Satisfaction Ratings by Job Category						
	Admin		Admin Classified		Faculty	
	N	Х	N	Х	N	Х
Handles my requests efficiently	14	4.50	58	4.28	29	3.76
Provides helpful information	15	4.73	67	4.27	31	3.65
Communicates effectively	15	4.67	67	4.13	31	3.68
Shows consideration & respect	15	4.80	67	4.12	32	3.94
Demonstrates competence in their field	15	4.73	67	4.24	28	3.68
Provides access to Governing Board materials & meetings	15	4.73	67	4.45	32	4.06
Distributes Chancellor's messages effectively	15	4.73	67	4.39	33	3.94
Total Average Rating		4.70		4.27		3.82

FACILITIES PLANNING, DEVELOPMENT, AND MAINTENANCE

How familiar are you with the services provided by Facilities Planning, Development, and Maintenance?				
	20	17		
Response	N	%		
Extremely familiar	58	19.9		
Moderately familiar	76	26.0		
Somewhat familiar	48	16.4		
Slightly familiar	41	14.0		
Not at all familiar	51	17.5		
Don't know - N/A	18	6.2		
Total	292	100.0		

I know who to contact in this department.				
	2017			
Response	N %			
Yes	154	52.7		
No	113	38.7		
Don't know - N/A	25	8.6		
Total	292	100.0		

How often do you utilize services from this department?				
	20	17		
Response	N	%		
Often (weekly or more)	35	12.0		
Occasionally (monthly)	59	20.2		
Rarely (1-2 times per semester)	56	19.2		
Never (skip to next section)	142	48.6		
Total	292	100.0		

I feel this department is service oriented (i.e., responsive to users' needs, willingness to help, etc.).				
	20	17		
Response	N	%		
Stronglyagree	98	43.8		
Somewhat agree	78	34.8		
Somewhat disagree	29	12.9		
Strongly disagree	19	8.5		
Total	224	100.0		

Respondents' Overall Satisfaction Ratings by Year					
	Year	Х	N	Don't Know/NA	
	2011	4.09	85	3	
Handles my requests	2013	4.23	173	7	
efficiently	2015	4.02	132	11	
	2017	4.01	146	4	
	2011	4.18	85	3	
Provides helpful information	2013	4.26	171	9	
1 Toward Helpian Information	2015	4.09	131	11	
	2017	4.19	145	5	
	2011	4.07	85	3	
Communicates effectively	2013	4.19	174	6	
Communicates shouldery	2015	4.10	134	8	
	2017	3.97	145	8	
	2011	4.22	86	2	
Shows consideration &	2013	4.38	176	4	
respect	2015	4.19	133	9	
	2017	4.23	145	5	
	2011	4.24	85	3	
Demonstrates competence	2013	4.32	169	11	
in their field	2015	4.09	133	9	
	2017	4.23	144	6	
Enhances the quality of	2011	4.22	82	6	
campus life through new	2013	4.26	176	4	
and improved facilities	2015	4.07	131	11	
and improved facilities	2017	4.10	143	7	
	2011	4.15	78	10	
Enhances teaching	2013	4.05	164	16	
environments	2015	3.93	119	23	
	2017	3.95	133	17	
	2011	4.17			
Total Average Rating	2013	4.24			
	2015	4.07			
	2017	4.10			

Respondents' Overall Satisfaction Ratings by Job Category						
	Admin		Classified		Fac	ulty
	N	Х	N	Х	N	Х
Handles my requests efficiently	18	4.72	81	4.07	47	3.64
Provides helpful information	18	4.89	81	4.32	46	3.70
Communicates effectively	18	4.72	81	4.04	46	3.57
Shows consideration & respect	18	4.89	81	4.25	46	3.93
Demonstrates competence in their field	18	4.83	81	4.33	45	3.80
Enhances the quality of campus life through new and improved facilities	18	4.61	79	4.28	46	3.61
Enhances teaching environments	15	4.80	73	4.16	45	3.33
Total Average Rating		4.78		4.21		3.65

HUMAN RESOURCES

How familiar are you with the services provided by Human Resources?				
	20	17		
Response	N %			
Extremely familiar	84	28.8		
Moderately familiar	103	35.3		
Somewhat familiar	57	19.5		
Slightly familiar	35	12		
Not at all familiar	9	3.1		
Don't know - N/A	4	1.4		
Total	292	100.0		

I know who to contact in this department.				
	2017			
Response	N %			
Yes	208	71.2		
No	75	25.7		
Don't know - N/A	9	3.1		
Total	292	100.0		

How often do you utilize services from this department?				
	20	17		
Response	N	%		
Often (weekly or more)	31	10.6		
Occasionally (monthly)	83	28.4		
Rarely (1-2 times per semester)	122	41.8		
Never (skip to next section)	56	19.2		
Total	292	100.0		

I feel this department is service oriented (i.e., responsive to users' needs, willingness to help, etc.).				
	20	17		
Response	N	%		
Stronglyagree	77	33.5		
Somewhat agree	82	35.7		
Somewhat disagree	48	20.9		
Strongly disagree	23	10.0		
Total	230	100.0		

Respondents' Overall Satisfaction Ratings by Year					
	Year	Х	N	Don't Know/NA	
Handles my requests	2013	4.12	299	3	
efficiently	2015	3.93	209	2	
eniciently	2017	3.74	229	6	
	2013	4.23	299	3	
Provides helpful information	2015	4.02	209	2	
	2017	3.82	229	6	
	2013	4.07	298	4	
Communicates effectively	2015	3.88	208	3	
	2017	3.63	230	5	
Shows consideration &	2013	4.31	298	4	
respect	2015	4.07	208	3	
·	2017	3.92	229	6	
Provides adequate	2013	4.06	279	23	
information about my labor	2015	3.81	199	12	
contract	2017	3.71	216	19	
Provides appropriate	2013	3.61	266	36	
faculty and staff training	2015	3.43	193	18	
,	2017	3.54	214	21	
Provides adequate	2013	3.80	265	37	
leadership for hiring	2015	3.61	195	16	
processes	2017	3.54	211	24	
Provides adequate	2013	4.24	294	8	
information about health	2015	4.16	205	16	
benefits	2017	3.76	223	12	
	2013	4.06			
Total Average Rating	2015	3.86			
	2017	3.71			

Respondents' Overall Satisfaction Ratings by Job Category						
	Admin		Admin Classified		Faculty	
	N	Х	N	Х	N	X
Handles my requests efficiently	22	3.91	118	3.81	89	3.61
Provides helpful information	22	4.27	119	3.79	88	3.74
Communicates effectively	22	3.91	119	3.59	89	3.61
Shows consideration & respect	22	4.32	120	3.86	87	3.91
Provides adequate information about my labor contract	20	4.00	114	3.80	82	3.52
Provides appropriate faculty and staff training	22	3.95	114	3.55	78	3.41
Provides adequate leadership for hiring processes	22	3.82	113	3.61	76	3.34
Provides adequate information about health benefits	21	4.00	120	3.80	82	3.63
Total Average Rating		4.02		3.73		3.60

INFORMATION SYSTEMS

How familiar are you with the services provided by Information Systems?				
	2017			
Response	N %			
Extremely familiar	93	32.3		
Moderately familiar	87	30.2		
Somewhat familiar	47	16.3		
Slightly familiar	36	12.5		
Not at all familiar	16	5.6		
Don't know - N/A	9	3.1		
Total	288	100.0		

I know who to contact in this department.				
	2017			
Response	N	%		
Yes	206	71.5		
No	65	22.6		
Don't know - N/A	17	5.9		
Total	288 100.0			

How often do you utilize services from this department?				
	2017			
Response	N	%		
Often (weekly or more)	52	18.1		
Occasionally (monthly)	91	31.6		
Rarely (1-2 times per semester)	86	29.9		
Never (skip to next section)	59	20.5		
Total	288	100.0		

I feel this department is service oriented (i.e., responsive to users' needs, willingness to help, etc.).			
	20	17	
Response	Ν	%	
Stronglyagree	98	43.8	
Somewhat agree	78	34.8	
Somewhat disagree	29	12.9	
Strongly disagree	19	8.5	
Total	224	100.0	

Respondents' Overall Satisfaction Ratings by Year					
	Year	Х	N	Don't Know/NA	
	2011	3.79	263	6	
Handles my requests	2013	3.75	300	4	
efficiently	2015	3.76	203	6	
	2017	3.88	224	5	
	2011	3.89	263	6	
Provides helpful information	2013	3.89	298	4	
Trovides Helpfar Illiermation	2015	3.90	203	6	
	2017	4.00	225	4	
	2011	3.84	265	4	
Communicates effectively	2013	3.80	299	5	
Communicates encouvery	2015	3.72	203	6	
	2017	3.86	224	5	
	2011	4.12	264	5	
Shows consideration &	2013	3.94	299	5	
respect	2015	3.90	204	5	
	2017	4.13	225	4	
	2011	4.08	264	5	
Demonstrates competence	2013	4.01	299	5	
in their field	2015	4.02	201	8	
	2017	4.12	224	5	
Offers prompt user support	2013	3.75	287	17	
through the IS Help Desk	2015	3.86	195	14	
unough the 13 Help Desk	2017	4.01	219	10	
Provides upgrades to	2013	3.60	280	24	
current technology	2015	3.71	199	10	
current technology	2017	3.68	212	17	
	2011	3.94			
Total Average Rating	2013	3.82			
Total Average Nating	2015	3.84			
	2017	3.95			

Respondents' Overall Satisfaction Ratings by Job Category						
	Admin		Admin Classified		Faculty	
	N	Х	N	Х	N	Х
Handles my requests efficiently	19	4.05	124	3.93	81	3.75
Provides helpful information	19	4.32	125	4.07	81	3.80
Communicates effectively	19	4.11	126	3.89	79	3.75
Shows consideration & respect	19	4.53	125	4.18	81	3.98
Demonstrates competence in their field	19	4.32	124	4.17	81	3.99
Offers prompt user support through the IS Help Desk	19	3.95	121	4.07	79	3.94
Provides upgrades to current technology	16	3.81	120	3.71	76	3.62
Total Average Rating		4.16		4.00		3.83

How familiar are you with the services provided by Payroll?			
	20	17	
Response	Ν	%	
Extremely familiar	79	27.7	
Moderately familiar	92	32.3	
Somewhat familiar	59	20.7	
Slightly familiar	34	11.9	
Not at all familiar	18	6.3	
Don't know - N/A	3	1.1	
Total	285	100.0	

I know who to contact in this department.			
	2017		
Response	Ν	%	
Yes	197	69.1	
No	79	27.7	
Don't know - N/A	9	3.2	
Total	285	100.0	

How often do you utilize services from this department?			
	20	17	
Response	Ν	%	
Often (weekly or more)	20	7.0	
Occasionally (monthly)	71	24.9	
Rarely (1-2 times per semester)	121	42.5	
Never (skip to next section)	73	25.6	
Total	285	100.0	

I feel this department is service oriented (i.e., responsive to users' needs, willingness to help, etc.).			
	20	17	
Response	N	%	
Stronglyagree	115	56.1	
Somewhat agree	77	37.6	
Somewhat disagree	9	4.4	
Strongly disagree	4	2.0	
Total	205	100.0	

Respondents' Overall Satisfaction Ratings by Year					
	Year	Х	N	Don't Know/NA	
	2011	4.31	247	4	
Handles my requests	2013	4.55	277	5	
efficiently	2015	4.65	193	4	
	2017	4.43	207	6	
	2011	4.27	248	3	
Provides helpful information	2013	4.58	275	7	
, , , , , , , , , , , , , , , , , , ,	2015	4.63	192	5	
	2017	4.41	206	7	
	2011	4.22	249	2	
Communicates effectively	2013	4.52	275	7	
,	2015	4.55	192	5	
	2017	4.37	205	7	
	2011	4.30	250	1	
Shows consideration &	2013	4.55	276	6	
respect	2015	4.69	194	3	
	2017	4.50	206	6	
D	2011	4.30	248	3	
Demonstrates competence	2013	4.60	272	10	
in their field	2015	4.66	190	7	
	2017	4.41	205	7	
Dravida a tima alvusa a sa a a a	2011	4.32	249	2	
Provides timely responses	2013	4.58	276	6	
to my questions	2015	4.66	192	5	
	2017	4.40	206	6	
Addresses myindividus!	2011	4.29	243	8	
Addresses my individual	2013	4.62	276	6	
payroll concerns	2015	4.67	190	7	
	2017	4.41 4.29	204	8	
	2011	4.29 4.57			
Total Average Rating	2013	4.57 4.64			
	2015	4.64			
	2017	4.42			

Respondents' Overall Satisfaction Ratings by Job Category						
	Admin		Admin Classified		Faculty	
	N	Х	N	Х	N	Х
Handles my requests efficiently	20	4.55	116	4.59	71	4.15
Provides helpful information	20	4.45	116	4.64	70	4.01
Communicates effectively	20	4.35	115	4.55	70	4.09
Shows consideration & respect	20	4.55	116	4.65	70	4.23
Demonstrates competence in their field	20	4.55	115	4.60	70	4.06
Provides timely responses to my questions	20	4.40	115	4.57	71	4.13
Addresses my individual payroll concerns	19	4.47	114	4.58	71	4.13
Total Average Rating		4.47		4.60		4.11

PURCHASING, CONTRACTS, AND WAREHOUSE

How familiar are you with the services provided by Purchasing, Contracts, and Warehouse?			
	20	17	
Response	Ν	%	
Extremely familiar	61	21.7	
Moderately familiar	49	17.4	
Somewhat familiar	44	15.7	
Slightly familiar	34	12.1	
Not at all familiar	66	23.5	
Don't know - N/A	27	9.6	
Total	281	100.0	

I know who to contact in this department.				
	2017			
Response	N	%		
Yes	127	45.2		
No	117	41.6		
Don't know - N/A	37	13.2		
Total	281	100.0		

How often do you utilize services from this department?			
	20	17	
Response	Ν	%	
Often (weekly or more)	47	16.7	
Occasionally (monthly)	50	17.8	
Rarely (1-2 times per semester)	39	13.9	
Never (skip to next section)	145	51.6	
Total	281	100.0	

I feel this department is service oriented (i.e., responsive to users' needs, willingness to help, etc.).					
	2017				
Response	Ν	%			
Stronglyagree	58	43.9			
Somewhat agree	42	31.8			
Somewhat disagree	19	14.4			
Strongly disagree	13	9.8			
Total	132	100.0			

Respondents' Overall Satisfaction Ratings by Year						
	Year	Х	N	Don't Know/NA		
Handles my requests efficiently	2011	3.99	156	2		
	2013	3.96	177	8		
	2015	3.83	134	5		
	2017	3.90	133	2		
Provides helpful information	2011	4.10	155	3		
	2013	4.06	178	7		
	2015	3.87	131	8		
	2017	3.95	132	3		
Communicates effectively	2011	4.05	155	3		
	2013	3.93	177	8		
	2015	3.76	132	7		
	2017	3.81	133	2		
Shows consideration & respect	2011	4.18	157	1		
	2013	4.10	179	6		
	2015	3.91	134	5		
	2017	3.99	133	2		
Demonstrates competence in their field	2011	4.15	156	2		
	2013	4.17	179	6		
	2015	4.10	129	10		
	2017	4.11	131	4		
Handle my deliveries efficiently	2011	4.22	153	5		
	2013	4.20	176	9		
	2015	4.14	132	7		
	2017	4.39	133	2		
Provide appropriate assistance with contracts	2011	4.05	140	18		
	2013	3.99	162	23		
	2015	3.80	118	21		
	2017	3.91	121	14		
Provide appropriate assistance regarding the electronic requisition system	2011	4.09	140	18		
	2013	4.08	158	27		
	2015	3.88	114	25		
	2017	3.85	119	16		
Total Average Rating	2011 2013 2015 2017	4.10 4.06 3.91 3.99				

	Admin		Classified		Faculty	
	N	Х	N	Х	N	Х
Handles my requests efficiently	17	4.12	90	4.11	26	3.04
Provides helpful information	17	4.00	90	4.13	25	3.24
Communicates effectively	17	3.82	90	4.01	26	3.12
Shows consideration & respect	17	4.12	91	4.15	25	3.32
Demonstrates competence in their field	17	4.24	90	4.30	24	3.29
Handle my deliveries efficiently	17	4.06	90	4.59	26	3.92
Provide appropriate assistance with contracts	15	4.07	84	4.05	22	3.27
Provide appropriate assistance regarding the electronic requisition system	15	4.20	83	3.93	21	3.29
Total Average Rating		4.08		4.16		3.31

RESEARCH, PLANNING, AND INSTITUTIONAL EFFECTIVENESS

How familiar are you with the services provided by Research, Planning, and Institutional Effectiveness?				
	20	17		
Response	Ν	%		
Extremely familiar	31	11.2		
Moderately familiar	36	13		
Somewhat familiar	41	14.8		
Slightlyfamiliar	47	17		
Not at all familiar	83	30		
Don't know - N/A	39	14.1		
Total	277	100.0		

I know who to contact in this department.				
	2017			
Response	Ν	%		
Yes	83	30.0		
No	145	52.3		
Don't know - N/A	49	17.7		
Total	277	100.0		

How often do you utilize services from this department?				
	20	17		
Response	N	%		
Often (weekly or more)	7	2.5		
Occasionally (monthly)	25	9.0		
Rarely (1-2 times per semester)	35	12.6		
Never (skip to next section)	210	75.8		
Total	277	100.0		

I feel this department is service oriented (i.e., responsive to users' needs, willingness to help, etc.).					
	2017				
Response	Ν	%			
Stronglyagree	29	46.8			
Somewhat agree	27	43.5			
Somewhat disagree	2	3.2			
Strongly disagree	4	6.5			
Total	62	100.0			

Respondents' Overall Satisfaction Ratings by Year						
	Year	Х	N	Don't Know/NA		
	2011	3.84	98	8		
Handles my requests	2013	3.89	91	23		
efficiently	2015	3.93	56	9		
	2017	4.02	57	10		
	2011	3.84	98	8		
Provides helpful information	2013	4.10	96	18		
1 Towaes Helplat Illionnation	2015	4.13	60	5		
	2017	4.10	63	4		
	2011	4.05	99	7		
Communicates effectively	2013	3.98	98	15		
Communicates enectively	2015	4.08	63	2		
	2017	4.02	62	5		
	2011	4.16	99	7		
Shows consideration &	2013	4.13	98	16		
respect	2015	4.37	63	2		
	2017	4.35	62	5		
	2011	4.23	97	9		
Demonstrates competence	2013	4.24	96	18		
in their field	2015	4.33	61	4		
	2017	4.29	63	4		
	2011	4.18	99	7		
Presents data in a useful	2013	4.07	98	16		
format	2015	4.11	61	4		
	2017	4.05	63	4		
Provides information that	2013	4.12	98	16		
aids in effective decision	2015	4.05	59	6		
making	2017	4.05	61	6		
	2011	4.05				
Total Average Rating	2013	4.08				
Total Avolugo Hatting	2015	4.14				
	2017	4.13				

Respondents' Overall Satisfaction Ratings by Job Category						
	Admin		Classified		Faculty	
	N	Х	N	Х	N	Х
Handles my requests efficiently	13	4.00	24	4.29	20	3.70
Provides helpful information	14	4.21	26	4.35	23	3.74
Communicates effectively	14	4.07	26	4.27	22	3.68
Shows consideration & respect	13	4.38	27	4.56	22	4.09
Demonstrates competence in their field	14	4.57	27	4.48	22	3.86
Presents data in a useful format	14	4.36	27	4.30	22	3.55
Provides information that aids in effective decision making	14	4.29	25	4.36	22	3.55
Total Average Rating		4.27		4.37		3.74