



GROSSMONT-CUYAMACA
COMMUNITY COLLEGE DISTRICT

Human Resources Advisory Council

Charge: <https://intranet.gcccd.edu/hrac/charge-and-composition.html>

AGENDA

February 28, 2024 @ 1:30 – 3 p.m.

Zoom <https://gcccd-edu.zoom.us/j/86532269542>

Council Members

Name	Title	Attendance
Linda Beam	Chair – Human Resources	X
Bernadette Black	Confidential Staff Rep. (GC)	X
Cindy Hall	Classified Senate Rep. (GC)	X
Colleen Parsons	CSEA Rep. (DS)	<input type="checkbox"/>
Craig Leedham	Conf. Administrators Rep. (DS)	X
Jane Kennington	Personnel Commission - Guest	X
Karen Marrujo	EEO Site Lead (CC) - Advisory	X
Katie Cabral	Classified Senate Rep. (CC)	X
Manuel Mancillas-Gomez	Academic Senate (CC)	<input type="checkbox"/>
Michael Salvador	EEO/Title IX Director (DS) – Advisory	X
Moriah Gonzalez-Meeks	Advisory Role (CC)	X
Nicole Salgado	Conf. Administrators Rep. (CC)	<input type="checkbox"/>
Pearl Lopez	Academic Senate (GC)	X
Sharon Sampson	EEO Site Lead (GC) - Advisory	X
Wayne Branker	AA Rep. (GC)	<input type="checkbox"/>
Vacant	AA Rep. (CC)	<input type="checkbox"/>
Vacant	AFT Rep.	<input type="checkbox"/>
Vacant	Communications & Public Information Director	<input type="checkbox"/>
Vacant	Classified Senate Rep. (DS)	<input type="checkbox"/>

Meeting Objectives
1.
2.
3.



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Agenda Item	Documents
<p>A. EEO 1) EEO Plan status report/feedback</p>	<p>1) Michael Salvador reviewed with the council all the components of the Plan Feedback Form. Discussions followed on the components with Minimal Feedback or Extended Recommendations noted. Michael to follow up with State regarding clarification on diversity. As well as, final dates of submission.</p>
<p>B. Human Resources Operations 1) Recruitment update 2) Personnel Commission update</p>	<p>1) Linda Beam updated the Council with current recruitments. As of March 1, 2024 Human Resources will be forwarding new recruitments and Organizational Modifications for Classified employees to the Personnel Commission. With the hiring of new HR Technicians, Jessica Moore will be assuming her role as Professional Development Specialist and will work with the campus PD 2) Jane Kennington continues to meet and collaborate with Human Resources on the transition.</p>
<p>C. Policies/Update Charge 1) Update Charge Taskforce (HRAC, AACEO & EIET)</p>	<p>1) Linda Beam reported that the workgroup met on 2/20/24 drafted revisions for the HRAC Charge. The workgroup will meet at the end of today's HRAC meeting.</p>



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Agenda Item	Documents
D. Group Updates	<ol style="list-style-type: none">1) Council members requested a call out for agenda items sent out for future meetings, allowing constituency groups to add items.2) Linda Beam noted that the AP & BP 3420 will be addressed after the EEO Plan has been approved.
<p>E. Meeting Notes, etc.</p> <ol style="list-style-type: none">1) 1/31/242) 2024 Meeting Calendar	<ol style="list-style-type: none">1) Linda Beam mentioned that we will be following the district-wide standardized Meeting Agenda and Meeting Notes as part of our Governance IEPI.2) A revised calendar will be emailed.

Next Meeting Date: March 13th @ 1:30 – 3 p.m.
In-Person with Debbie DiThomas
ASGC Conference Room, 60-207, Grossmont College