

# Grossmont-Cuyamaca Community College District

## SALARY EQUITY TASKFORCE (SET)

### All Groups by Family

Group	Family	Based on 2013-14 SET Analysis			2015-16 Set Allocation by Family	% Increase on Schedule per Family
		% To	Cost To	% of		
		Median	Median	Total		
CSEA	Instructional	-18.479%	\$ 686,839	11.91%	\$ 71,524.75	1.92%
Admin Assoc	Educational Admin	-17.530%	387,204	6.71%	\$ 40,321.87	1.83%
Conf Admin	Confidential Admin	-15.380%	199,181	3.45%	\$ 20,741.94	1.60%
CSEA	Student Services	-15.270%	594,195	10.30%	\$ 61,877.19	1.59%
CSEA	Multi-Media/Graphics	-13.129%	112,401	1.95%	\$ 11,705.04	1.37%
Conf EE	Confidential EE	-12.880%	74,279	1.29%	\$ 7,735.14	1.34%
CSEA	Research	-12.866%	28,262	0.49%	\$ 2,943.07	1.34%
Chancellor's Cab	Chancellor's Cabinet	-12.220%	129,981	2.25%	\$ 13,535.75	1.27%
CSEA	Operations/CAPS	-11.723%	253,209	4.39%	\$ 26,368.15	1.22%
CSEA	HR	-11.326%	32,307	0.56%	\$ 3,364.36	1.18%
AFT	Adjunct	-11.080%	1,271,645	22.05%	\$ 132,424.15	1.15%
CSEA	Secretary	-7.440%	115,737	2.01%	\$ 12,052.38	0.77%
CSEA	Information System	-7.092%	110,066	1.91%	\$ 11,461.83	0.74%
CSEA	Maintenance	-6.041%	68,800	1.19%	\$ 7,164.61	0.63%
AFT	Faculty	-5.900%	1,497,591	25.97%	\$ 155,953.25	0.61%
Admin Assoc	Classified Admin/Supervisor	-5.270%	194,135	3.37%	\$ 20,216.43	0.55%
CSEA	Fiscal Services	-0.550%	10,794	0.19%	\$ 1,124.09	0.06%
CSEA	Clerical	0.390%	-		-	
CSEA	Electrical Mt.	26.712%	-		-	
<b>TOTALS</b>		<b>-8.267%</b>	<b>\$ 5,766,627</b>	<b>100.00%</b>	<b>\$ 600,514.00</b>	

### Summary by Unit:

CSEA	\$ 2,012,611	34.90%	\$ 209,585.47	34.90%
AFT	2,769,236	48.02%	\$ 288,377.40	48.02%
Administrator's Assoc	581,338	10.08%	\$ 60,538.30	10.08%
Confidential Admin	199,181	3.45%	\$ 20,741.94	3.45%
Confidential Employee	74,279	1.29%	\$ 7,735.14	1.29%
Chancellor's Cabinet	129,981	2.25%	\$ 13,535.75	2.25%
<b>TOTALS</b>	<b>\$ 5,766,627</b>	<b>100.00%</b>	<b>\$ 600,514.00</b>	<b>100.00%</b>

Available amount for 2015/2016 = \$600,514