

GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT

STRATEGIC HIRE REQUEST

1/13/2020

Date

Site	Position	Justification
<input type="checkbox"/> GC <input type="checkbox"/> CC <input checked="" type="checkbox"/> DS	<p>Please include:</p> <p>Position Title: Vice Chancellor, Business Services</p> <p>Unit/Classification: Chancellor's Cabinet</p> <p>Position # MG-00040</p> <p>FTE: 1.0</p> <p>Department: Business Services- District Services</p>	<p>1. What will the position do?</p> <ul style="list-style-type: none"> ○ Serve as the District Chief Business Officer ○ Provide leadership, plan, organize, direct, administer, review and evaluate the Business Services division ○ Lead the development of the annual district budget ○ Serve as a fiscal resource for all three District labor negotiation teams ○ Responsible for internal controls systems for the District ○ Coordinate and oversee the external audits for all District funds ○ Oversee Prop V construction management and funding ○ Provide fiscal and business updates to the Citizens' Bond Oversight Committee (CBOC) ○ Responsible for all maintenance and construction contracts ○ Prepare financial and administrative reports as required by the Governing Board, state and local offices <p>2. Current status of position?</p> <ul style="list-style-type: none"> ○ This position is a replacement due to retirement <p>3. Strategic Staffing Rationale Please address at least one of the following items when answering the questions below:</p> <ul style="list-style-type: none"> a. Critical threshold of educational or support services b. Essential supervision of District Business Services division <p>4. Budget Impact – Identify the Following:</p> <ul style="list-style-type: none"> a. The position is included in the current UGF budget b. Smartkey and Object code: 1116001-1230 c. Fiscal Impact: <ul style="list-style-type: none"> i. Salary amount: \$199,728 plus benefits d. RAF impact (check one): <ul style="list-style-type: none"> <input type="checkbox"/> Include in RAF calculation <input checked="" type="checkbox"/> No impact – replacement (vacant one year or less) <input type="checkbox"/> No impact – funded by _____ Restricted Funds <input type="checkbox"/> No impact – funded by _____ <input type="checkbox"/> No impact – restructure within existing funds <input type="checkbox"/> No impact – reallocation of faculty FTE resulting in new position number

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<input checked="" type="checkbox"/> GC <input type="checkbox"/> CC <input type="checkbox"/> DS	<p>Please include:</p> <p>Position Title FT Faculty, Visual Arts & Humanities</p> <p>Unit/Classification AFT</p> <p>Position # IN-00130</p> <p>FTE: 1.0</p> <p>Department Division of Arts, Languages, & Communication</p>	<p>1. What will the position do? This FT faculty member is responsible for coordinating the Sculpture, 3D Design, and Jewelry Design programs. The Sculpture program involves maintaining and operating a fabrication yard/foundry.</p> <p>2. Current status of position?</p> <ul style="list-style-type: none"> o This is a replacement position. <p>3. Strategic Staffing Rationale Please address at least one of the following items when answering the questions below (provide specific details):</p> <ul style="list-style-type: none"> • Critical threshold of educational or support services: There has been just one FT faculty member coordinating the Sculpture program for a number of years. This faculty member is retiring. The Sculpture program consists of a 5,000 square foot classroom/laboratory space and a 10,000 square foot fabrication yard and foundry. The operation and maintenance of such a space requires a highly trained FT faculty member with a specialization in the area of Sculpture and metal works. <p>4. Budget Impact – Identify the Following:</p> <ul style="list-style-type: none"> a. Position is included in the 2019-2020 budget b. Key code and Object code: 1375401- c. Fiscal Impact: <ul style="list-style-type: none"> i. Salary amount: \$60,050 d. RAF impact (check one): <ul style="list-style-type: none"> <input type="checkbox"/> Include in RAF calculation <input checked="" type="checkbox"/> No impact – replacement (vacant one year or less) <input type="checkbox"/> No impact – funded by _____ Restricted Funds <input type="checkbox"/> No impact – funded by _____ <input type="checkbox"/> No impact – restructure within existing funds <input type="checkbox"/> No impact – reallocation of faculty FTE resulting in new position number